Person Specification



Job Title: Bexley Voice Operations Coordinator

	Essential	Desirable
Job Related Skills and Knowledge	 Team management skills Able to work independently and proactively, making appropriate decisions. Strong team player/leader – able to work collaboratively Effective time management Strong IT skills (word/excel/power point) Confident presentation skills to a wide range of people Good report writing skills (to a range of audiences) Analytical ability/use of statistics Good Record Keeping skills/use of databases Excellent organisational skills/ability to prioritise work appropriately, attending to detail and meeting deadlines Excellent listening and oral communication skills, including providing positive and negative feedback 	 Understanding of SEND Reforms/Bexley SEND Statutory Services/3rd sector support available/Bexley's Local Offer Confident, helpful and professional telephone manner Use of on-line meeting tools such as Zoom/Teams etc. Ability to research training materials, develop and deliver workshops
Experience of	 Working in a framework of confidentiality with access to sensitive personal data Planning a programme of events/activities/large project, working with parents, carers and professionals Meeting targets and deadlines Developing, delivery of and or Facilitating training/workshops Working independently, ability to work proactively, making appropriate decisions whilst prioritising workload. Leading a small team (including volunteers) and being a strong team player. 	 Working with/supporting Parent/Carers or other vulnerable groups (developing and maintaining relationships) Working with Social Workers, Health Professionals, senior LA officers and colleagues from other voluntary/statutory teams etc. Dealing with Issues and concerns that affect families who have disabled children. Chairing meetings or attending at a strategic level as group representative Volunteering of any kind Completing successful funding applications and effective monitoring of grants

Person Specification



Education/	A good level of English spelling	 Use of Basic Tools or similar payroll package Maths/English at secondary
Qualifications	and grammar, numeracy, and attention to detail	level e.g. GCSE/A Level
Other Skills and Attributes	 Ability to work from various locations across Bexley inc. from home Approachable and able to delegate and take responsibility Self-motivated and able to work independently, on own initiative. Confident to seek advice/input, question, clarify and make suggestions when necessary A flexible approach to duties undertaken and working pattern/hours to meet the needs of the organisation Enthusiasm, with a positive 'can do' attitude A desire to share information and work collaboratively 	 Able to attend meetings out of borough on occasion Full driving license and use of own car to carry out duties